

ID FÁ?GRA 247810

StiÃ°rthÃ³ir

Ballinamore Childcare CLG

Aghadark Ballinamore

PRÃ•OMHSHONRAÃ•

StÃ¡das:	GnÃ³mhach
LeibhÃ©al:	RÃ©amhscoil
DÃ¡ta PostÃ¡ilte:	CÃ©ad Ean 14 2026
SpriocdhÃ¡ta le haghaidh larratas:	Aoine Feabh 20 2026
DÃ¡ta Tosaithe:	Luan Feabh 23 2026
StÃ¡das an Phoist:	LÃ¡inaimseartha Buan

SONRAÃ• SCOILE

LÃ³n lomlÃ¡in na mBall
Foirne: 28

SONRAÃ• AN PHOIST

Eolas Breise:

The Managing Director role is a strategic leadership role, responsible for overseeing all facets of the human resources operations, with a primary focus on driving operational efficiency and effectiveness ensuring the highest quality childcare in a safe, fun, family focused environment. The position will be located in our new state of the art childcare facility with huge growth opportunities.

Role Description

- â?¢ As Managing Director, you will shape and lead all aspects of people and operational strategy ensuring the facility reflects the highest standard of childcare and operational success.
- â?¢ Oversee recruitment, selection and onboarding of employees ensuring ratios are maintained. Regularly audit and maintain all records and files staff.
- â?¢ Manage employee engagement, recognition and retention strategies that foster a positive work culture and enhance morale.
- â?¢ Responsible for designing and executing HR initiatives that attract, engage, and develop staff.
- â?¢ Ensure compliance with Irish employment law, safeguarding and best practice HR policies.
- â?¢ Lead HR policy development, HR reporting, and risk management
- â?¢ Provide strategic and operational support to the Board of Management and all managers on all HR and operational matters acting as a trusted advisor, ensuring alignment between HR initiatives and business objectives.
- â?¢ Conduct classroom observations, evaluations, and provide feedback that motivates and encourages learning.

Requirements / Qualifications:

- â?¢ Proven people leadership of one or more years in a HR or related field and proven track record of leading high-performance teams
- â?¢ Excellent interpersonal, communication and problem-solving skills with the ability to influence at all levels and build strong relationships
- â?¢ Knowledge of Irish employment legislation, best practice HR frameworks and modern people management frameworks
- â?¢ Demonstrated expertise in managing change, fostering culture, and driving employee engagement
- â?¢ CPR and First Aid Certification highly preferred
- â?¢ Good working knowledge of Microsoft Office

RIACHTANAIS IARRATAIS

- Curriculum Vitae
- TagairtÃ
- CV (Digiteach)

Is fÃ©idir iarratais a chur isteach trÃ

- RÃomhphost

CUIR IARRATAS ISTEACH AR AN bhFOLÃ?NTAS SEO

Cuir iarratas Chuig:

Contae: Liatroim

Ceisteanna Chuig: recruitmentbmoreccare@gmail.com

Is ag IPPN atÃ¡j an cÃ³ipcheart i dtaca leis an fhaisnÃ©is san fhÃ³gra seo agus dÃ©anann IPPN Ã a cheadÃºnÃº le haghaidh ÃºsÃ¡ide ag cuardaitheoirÃ post amhÃ¡in. NÃ fÃ©idir an fhaisnÃ©is atÃ¡j ann a ÃoslÃ³dÃ¡il, a chÃ³ipeÃ¡il nÃ¡j a ÃºsÃ¡id chun crÃ³cha ar bith eile, lena nÃ¡jirÃ©tar a macasamhlÃº ar shuÃ³mhanna grÃ©asÃ¡in earcaÃ³chta agus fÃ³graÃ³chta eile, gan cead sainrÃ¡jite i scrÃ³bhinn a fhÃ¡il roimh rÃ©Ã³ IPPN.