

ID FÃ©GRA 247810

StiÃ©rthÃ©ir

Ballinamore Childcare CLG

Aghadark Ballinamore

PRÃ©OMHSHONRAÃ©

StÃ©idas:	GnÃ©mhach
LeibhÃ©al:	RÃ©amhscoil
DÃ©ta PostÃ©ilte:	CÃ©ad Ean 14 2026
SpriocdhÃ©ta le haghaidh larratas:	Aoine Feabh 20 2026
DÃ©ta Tosaithe:	Luan Feabh 23 2026
StÃ©das an Phoist:	LÃ©naimseartha Buan

SONRAÃ© SCOILE

LÃ©on lomiÃ©in na mBall
Foirne: 28

SONRAÃ© AN PHOIST

Eolas Breise:

The Managing Director role is a strategic leadership role, responsible for overseeing all facets of the human resources operations, with a primary focus on driving operational efficiency and effectiveness ensuring the highest quality childcare in a safe, fun, family focused environment. The position will be located in our new state of the art childcare facility with huge growth opportunities.

Role Description

â?¢ As Managing Director, you will shape and lead all aspects of people and operational strategy ensuring the facility reflects the highest standard of childcare and operational success.

â?¢ Oversee recruitment, selection and onboarding of employees ensuring ratios are maintained. Regularly audit and maintain all records and files staff.

â?¢ Manage employee engagement, recognition and retention strategies that foster a positive work culture and enhance morale.

â?¢ Responsible for designing and executing HR initiatives that attract, engage, and develop staff.

â?¢ Ensure compliance with Irish employment law, safeguarding and best practice HR policies.

â?¢ Lead HR policy development, HR reporting, and risk management

â?¢ Provide strategic and operational support to the Board of Management and all managers on all HR and operational matters acting as a trusted advisor, ensuring alignment between HR initiatives and business objectives.

â?¢ Conduct classroom observations, evaluations, and provide feedback that motivates and encourages learning.

Requirements / Qualifications:

â?¢ Proven people leadership of one or more years in a HR or related field and proven track record of leading high-performance teams

â?¢ Excellent interpersonal, communication and problem-solving skills with the ability to influence at all levels and build strong relationships

â?¢ Knowledge of Irish employment legislation, best practice HR frameworks and modern people management frameworks

â?¢ Demonstrated expertise in managing change, fostering culture, and driving employee engagement

â?¢ CPR and First Aid Certification highly preferred

â?¢ Good working knowledge of Microsoft Office

RIACHTANAIS IARRATAIS

- Curriculum Vitae
- Tagairt
- CV (Digiteach)

Is fíoridir iarratais a chur isteach tríd

- Ráomhphost

CUIR IARRATAS ISTEACH AR AN bhFOLÁNTAS SEO

Cuir iarratas Chuig:

Contae: Liatroim
Ceisteanna Chuig: recruitmentbmoreccare@gmail.com

Is ag IPPN atá an cásipheart i dtaca leis an fhaisnéis san fhágra seo agus dá anann IPPN á a cheadá n le haghaidh á sáide ag cuardaitheoir post amháin. Ní fíoridir an fhaisnéis atá ann a áoslá d áil, a cháipe áil n á a á sáid chun críoche ar bith eile, lena n-á jir á tear a macasamhlá ar shuáomhanna grá as áin earca á ochta agus fá gra á ochta eile, gan cead sainrá jite i scrá bhinn a fhá il roimh r á á IPPN.