

ADVERT ID 231213

## Deputy Principal

### Glebe NS

Church Hill Wicklow Town Wicklow Wicklow A67X782  
<https://www.glebenswicklow.com>

#### MAIN DETAILS

**Status:** Active  
**Level:** Primary  
**Date Posted:** Fri Mar 28 2025 13:42:51  
**Application Closing Date:** Fri Apr 11 2025  
**Commencement Date:** Wed Aug 27 2025  
**Status of Post:** Permanent

#### SCHOOL DETAILS

**School Type:** Mainstream  
**School Structure:** Vertical  
**Gender:** Co-Educational  
**School Patronage:** Church of Ireland  
**Total No. of Teaching Staff:** 12  
**Current Enrolment:** 212  
**Droichead school:** Yes

#### POST DETAILS

##### Panel of Applicants:

An internal panel of suitable applicants may be set up to fill vacancies which may occur within a specific time period (four months for teacher posts and the duration of the school year for SNA posts) from the date on which the Board approves the successful candidate.

##### Additional Information:

Glebe NS is a warm, welcoming and inclusive vertical mainstream school.

We are inviting applications for the position of Deputy Principal. This is a permanent full time position. As a Droichead school we work collaboratively to support both staff and pupils to ensure high standards of teaching and learning.

The Deputy Principal, as per Circular 0044/2019, will support the Principal in the day-to-day management of the school, co-operate with the Principal in the fulfilment of the Principal's role, will act or deputise as the Principal in the absence of the Principal and will work in partnership with the Principal to ensure the effective leadership and management of the school.

The Deputy Principal will work very closely with the Principal to ensure a continuing high standard of teaching and learning in the school.

The Deputy Principal, along with the Principal and ISM Team, will model and develop a strong culture of mutual trust, respect, shared accountability and confidentiality.

The roles and responsibilities for this post relate to the four domains of leadership and management as specified in Circular 0044/2019 as follows:

1. Leading Teaching and Learning
2. Managing the Organisation
3. Leading School Development
4. Developing Leadership Capacity

Shortlisting and the interview process will be based on the 4 domains.

The following skills, experience and knowledge are desirable:

- Proven leadership skills, including policy development and implementation.
- Proven ability to work as part of a team collaboratively.

- Experience in developing, implementing, operating and evaluating innovative and evidence-based initiatives.
  - Evidence of a high level of commitment to Continuous Professional Development
  - The ability to promote a culture of learning and creativity in school
  - An understanding of School Self-Evaluation (SSE) and school improvement processes from development to implementation.
  - Effective interpersonal, communication and people management skills
  - A proven ability to work collaboratively with all staff members, the Board of Management and the wider community.
  - Understanding of and commitment to the ethos of the Glebe school.
- The roles and responsibilities of this Deputy Principal post are subject to annual review and are subject to change.

Appointment will be subject, but not limited to:

- Satisfactory references
- Current and continuing Teaching Council registration
- Current Garda Vetting requirements
- Occupational Health screening

A minimum of 3 eligible applications are required for this competition to proceed.

#### APPLICATION REQUIREMENTS

Standard Application Form for Principalship/Deputy Principalship (Open Competition)

#### APPLICATION REQUIREMENTS

- [Standard Application Form for Principalship/Deputy Principalship - in English](#)
- Letter of Application

Applications may be submitted by

- Post

#### APPLY TO THIS JOB VACANCY

**Roll Number:** 14398L  
**Apply To:** The Chairperson,  
Glebe NS,  
Church Hill  
Wicklow Town  
Wicklow  
A67X782  
**County:** Wicklow  
**Enquiries To:** [glebewicklow@gmail.com](mailto:glebewicklow@gmail.com)  
**Website:** <https://www.glebenswicklow.com>

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