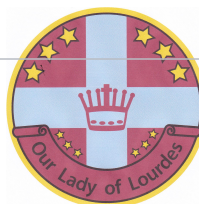


ADVERT ID 231025

Deputy Principal

Our Lady of Lourdes NS

Ballinlough Road Cork T12 RR98
<https://www.ourladyoflourdesns.com>



MAIN DETAILS

Status: Active
Level: Primary
Date Posted: Mon Mar 24 2025 08:39:58
Application Closing Date: Mon Apr 7 2025
Commencement Date: Wed Aug 27 2025
Status of Post: Permanent

SCHOOL DETAILS

School Type: Mainstream
School Structure: Vertical
Gender: Girls
School Patronage: Catholic
Total No. of Teaching Staff: 12
Current Enrolment: 225
Droichead school: Yes

POST DETAILS

Additional Information:

Our Lady of Lourdes is a warm, welcoming and inclusive vertical mainstream school. We are inviting applications for the position of Deputy Principal. This is a permanent full time position. As a Droichead school we work collaboratively to support both staff and pupils to ensure high standards of teaching and learning.

The Deputy Principal, as per Circular 0044/2019, will support the Principal in the day-to-day management of the school, co-operate with the Principal in the fulfilment of the Principal's role, will act or deputise as the Principal in the absence of the Principal and will work in partnership with the Principal to ensure the effective leadership and management of the school.

The DP will work very closely with the Principal to ensure a continuing high standard of teaching and learning in the school.

The Deputy Principal, along with the Principal and ISM Team, will model and develop a strong culture of mutual trust, respect, shared accountability and confidentiality.

The roles and responsibilities for this post relate to the four domains of leadership and management as specified in Circular 0044/2019 as follows:

1. Leading Teaching and Learning
2. Managing the Organisation
3. Leading School Development
4. Developing Leadership Capacity

Shortlisting and the interview process will be based on the 4 domains.

The following skills, experience and knowledge are desirable:

- ? Proven leadership skills, including policy development and implementation.
- ? Proven ability to work as part of a team in a collaborative manner.
- ? Experience in the development, implementation, operation and evaluation of innovative and evidence-based initiatives.
- ? Evidence of a high level of commitment to Continuous Professional Development

- ? The ability to promote a culture of learning and creativity in school
- ? An understanding of School Self-Evaluation (SSE) and school improvement processes from development to implementation.
- ? Effective interpersonal, communication and people management skills
- ? A proven ability to work collaboratively with all staff members, the Board of Management and the wider community.
- ? Understanding of and commitment to the ethos of a catholic school.
- ? Ability to partake in mentoring programmes and initiatives.

Appointment will be subject, but not limited to:

- ? Satisfactory references
- ? Current & continuing Teaching Council registration
- ? Current Garda Vetting requirements
- ? Occupational Health screening

A minimum of 3 eligible applications are required for this competition to proceed.

APPLICATION REQUIREMENTS

Standard Application Form for Principalship/Deputy Principalship (Open Competition)

Applications should be submitted by Email to bomourladyoflourdes@gmail.com Please include 'Deputy Principal Application' in the subject line of your email.

APPLICATION REQUIREMENTS

- External Application Form

Applications may be submitted by

- Email

APPLY TO THIS JOB VACANCY

Roll Number:	17313P
Apply To:	bomourladyoflourdes@gmail.com
County:	Cork
Enquiries To:	mcampion@ourladyoflourdesns.com
Website:	https://www.ourladyoflourdesns.com
Application Form:	Application-Form-for-Primary-Principalship-and-Deputy-Principalship-June-2024 (2).pdf

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