

ADVERT ID 228780

## General

### Kinia Education

Kinia, Unit 3, Guinness Enterprise Centre, Taylors Lane Dublin  
<https://kinia.ie>



#### MAIN DETAILS

**Status:** Deactivated  
**Level:** Other Education  
**Date Posted:** Sat Jan 4 2025 15:55:05  
**Application Closing Date:** Fri Jan 24 2025  
**Status of Post:** Permanent  
**Number of Vacancies:** 1

#### POST DETAILS

**Title:**  
 Education Officer

**Description:**

Kinia is a non-profit social enterprise focused on education. We want to make sure future-focused skills and learning opportunities are available for all children and young people. We believe that we can make that vision a reality by working together. Find out more about us: <https://kinia.ie/>

Role Overview

We are expanding and looking for an enthusiastic team member to join us and work with educators to develop their practice using technology and creative approaches to Digital and STEM skills development. This role will work in schools and the youth sector.

Role: Education Officer

Location: Hybrid (work from home or hub with travel as required)

Contract: Full Time

Responsibilities

Training & Facilitation:

Plan and deliver professional development training and events for the formal and non-formal education sectors (schools and youth settings).

Deliver Kinia's professional development programs.

Contribute to the design and development of new content.

Educator Support:

Provide ongoing support to educators, schools, and youth services.

Collect and monitor participant feedback to ensure high standards.

Engagement & Networking:

Actively build and engage Kinia's network of educators nationally.

Contribute to Kinia's national events and workshops.

Research & Development:

Stay current with developments in technology and education.

Research emerging technologies and develop innovative proposals.

Skills and Competencies

Qualifications: Third-level qualification in Education, Youth Work, and/or a STEM-based discipline.

Experience:

2+ years of experience facilitating creative learning approaches in a classroom or youth development setting.

Understanding of current education and youth development policy.

Skills:

Proven ability to communicate about technology and STEM concepts in an engaging way.  
Strong technical skills and comfort with various software and equipment.

Competencies:

Self-motivated with excellent organizational skills and attention to detail.

Creative thinker with strong problem-solving abilities.

Excellent communication and interpersonal skills.

Ability to work effectively in a hybrid/remote environment.

Desirable:

Experience working collaboratively with peer networks.

Irish language proficiency.

Additional Information

Contract and Probation period:

The appointment is to a Education Officer position on a probationary contract. The probationary contract will be for a period of 6 months from the date specified on the contract.

During the period of your probationary, your performance will be subject to review by your line manager to determine whether you:

Have performed in a satisfactory manner,

Have been satisfactory in general conduct, and

Are suitable from the point of view of health with particular regard to sick leave.

Hours of Attendance:

Standard hours of attendance for this role will amount to not less than 40 hours gross per week.

Occasionally, staff may be required to work evenings, weekends, or longer hours (particularly around Kinia's annual events). This time can be recouped as TOIL.

Salary Range

ca €34,000 (depending on experience)

Other Benefits

Pension Scheme

After successful completion of probation, all Kinia staff members are eligible to join our PRSA pension scheme, administered through New Ireland. Staff must contribute a minimum of 5% of their gross monthly salary, with Kinia matching this up to the value of 5%.

Hybrid Friendly Workplace

Kinia operates a hybrid-friendly workplace. Many of our staff are based around the country. Kinia supports all staff to access remote working hubs, our Dublin office, or our Galway office.

Expectations of Travel will be required.

Kinia provides financial assistance to all staff to ensure they have the furniture and IT equipment needed when working from home.

Annual Leave and TOIL

23 days annual leave, plus an additional 2 days for Company Days

Kinia operates a Time Off in Lieu (TOIL) for four hours+ worked in one day. This can be added to your annual leave allocation.

Expense Allowance

Kinia provides travelling expenses, accommodation allowance, and subsistence allowances for any travel that is required as part of the role. Additionally, Kinia provides all staff with a monthly phone allowance, as well as a once-off allowance to purchase a work phone.

EAP (Employee Assistance Programme)

Kinia has an EAP in place and can work closely with any employees who need to avail of this.

Opportunities for advancement, learning and development.

Kinia aims to support all staff in their learning, development and career advancement. Line managers work with their direct reports to develop an annual learning and development plan to support staff growth.

Selection Process

The selection process may include:

screening of applications;

shortlisting of candidates, on the basis of the information contained in their application; a

competitive preliminary interview;

a competitive final interview.

We endeavour to respond to all applicants within four weeks.

If you have a disability or need reasonable accommodations made during the selection process, we strongly encourage you to share this with us so that we can ensure you get the support you need.

How to Apply  
Click here to apply

Deadline: 24th January 2025, 17:00 pm Irish Time

#### APPLICATION REQUIREMENTS

- Letter of Application
- CV (Digital)

Applications may be submitted by

- External Application Form

#### APPLY TO THIS JOB VACANCY

**Apply To:** Kinia,  
Unit 3, Guinness Enterprise Centre,  
Taylors Lane  
Dublin

**County:** Dublin

**Postal District:** Dublin 8

**Enquiries To:** [seamus@kinia.ie](mailto:seamus@kinia.ie)

**Website:** <https://kinia.ie>

**Further Information:** <https://forms.zohopublic.eu/kiniacommunity/form/KiniaJobsApplicationFormDecember2024/formperma/TzVSFMXKA3Ps-LNf72LLR1vetCsVSktaLm0Tcz-94Os>

**Application Form:** [Education Officer Kinia 2025.pdf](#)

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