

ADVERT ID 219214

## Deputy Principal

### Cullen National School

Mullaghroe North, Cullen Mallow P51TK70

<https://www.cullenns.ie>

#### MAIN DETAILS

|                                  |                 |
|----------------------------------|-----------------|
| <b>Status:</b>                   | Deactivated     |
| <b>Level:</b>                    | Primary         |
| <b>Date Posted:</b>              | Mon Jun 24 2024 |
| <b>Application Closing Date:</b> | Mon Jul 8 2024  |
| <b>Commencement Date:</b>        | Mon Aug 26 2024 |
| <b>Status of Post:</b>           | Permanent       |

#### SCHOOL DETAILS

|                                     |                |
|-------------------------------------|----------------|
| <b>School Type:</b>                 | Mainstream     |
| <b>School Structure:</b>            | Vertical       |
| <b>Gender:</b>                      | Co-Educational |
| <b>School Patronage:</b>            | Catholic       |
| <b>Total No. of Teaching Staff:</b> | 4              |
| <b>Current Enrolment:</b>           | 69             |

#### POST DETAILS

##### Panel of Applicants:

An internal panel of suitable applicants may be set up to fill vacancies which may occur within a specific time period (four months for teacher posts and the duration of the school year for SNA posts) from the date on which the Board approves the successful candidate.

##### Additional Information:

Applications are invites for the post of Deputy Principal in Cullen National School. As Cullen NS is a Catholic school, the successful candidate must have a recognised qualification to teach Religious Education and a commitment to supporting the Catholic ethos of the school. The appointment will be made via open competition and the successful candidate will commence duties on August 26th 2024.

As per Circular 0044/2019, the Deputy Principal will serve as Principal in the absence of the Principal.

The Deputy Principal will work in collaboration with the Principal to ensure that all students have a positive educational experience, that there is strong leadership across the school and that the school fully conforms to the governance structures as set out by the Department of Education & Skills.

The Deputy Principal, along with the Principal and ISM Team, will model and develop a strong culture of mutual trust, respect, fairness, shared accountability and confidentiality.

The roles and responsibilities for the post relate to the four domains of leadership and management as specified in Circular 0044/2019 as follows:

1. Leading Teaching and Learning
2. Managing the Organisation
3. Leading School Development
4. Developing Leadership Capacity

In addition, the following skills, knowledge, competencies and experience are desirable:

- Ability to exercise flexibility and full involvement in the school, in partnership with and under the

direction of the Principal, to meet the daily needs of the school.

- Previous teaching experience across a wide range of classes, and settings in a primary school.
- Comprehensive knowledge of the Special Education Model and the Primary Curriculum.
- Ability to coordinate staff timetabling and scheduling.
- An understanding of and commitment to the ethos of a Catholic school.
- Proven leadership skills, including policy development and implementation.
- Experience in the development, implementation, operation and evaluation of innovative and evidence based school initiatives.
- Evidence of and a high level of commitment to continuing and relevant professional development.
- Experience of long-term strategic planning for the development of the school, including an understanding of School Self-Evaluation (SSE) policy development and implementation.
- Proven ability to work as a flexible member of a team in a collaborative manner.
- Candidates should demonstrate the ability to work well with all staff and the wider school community.
- Ability to promote a culture of learning and creativity in the school.
- An ability to work with staff and outside agencies to promote pupil wellbeing and provide children with the knowledge, skills and competencies to help them deal with challenges
- Excellent communication skills expressed both in leadership and teamwork.
- Motivated to have a role in mentoring and the professional development of staff members.

The roles and responsibilities of this post are subject to review and change according to procedures set out in Circular 0044/2019. The responsibilities of the role will require participation in the leadership role outside of the standard school day and also outside the standard school year.

Candidates are asked to include an email address. Invitation to interview will be issued via email. Candidates called to interview will be required to provide proof of qualifications and Teaching Council Registration.

Applications must be clearly addressed 'Deputy Principal Application', The Chairperson BoM Cullen NS, Mullaghroe North, Cullen, Mallow Co.Cork P51TK70 and will be accepted by post only before 5pm 8th July 2024.

#### APPLICATION REQUIREMENTS

- [Standard Application Form for Principalship/Deputy Principalship - in English](#)
- Letter of Application

Applications may be submitted by

- Post

#### APPLY TO THIS JOB VACANCY

|                      |  |
|----------------------|--|
| <b>Roll Number:</b>  | 17171V   |
| <b>Apply To:</b>     | Cullen NS,<br>Mullaghroe North,<br>Cullen<br>Mallow<br>P51TK70 |
| <b>County:</b>       | Cork   |
| <b>Enquiries To:</b> | <a href="mailto:office@cullenns.ie">office@cullenns.ie</a>     |
| <b>Website:</b>      | <a href="https://www.cullenns.ie">https://www.cullenns.ie</a>  |