



Primary Teacher Position September 2023

Alma Forest School is recruiting Primary classroom teacher to start in September 2023. This is a fantastic opportunity to join an exciting school in the south of Spain. We are looking for a teacher to be the lead teacher for our Grade 4/5 group (ages 9-10). As a lead teacher, you will be responsible for planning and delivering literacy and numeracy workshops. The rest of the curriculum is taught in mixed age groups so you will be working with and supporting children aged 6-11 during our transdisciplinary Explorations and their Personal Projects. This position is ideal for someone with Middle School (ages 11-14) teaching experience as we are expanding into Middle School with the 24/25 academic year.

Alma Forest is a new and growing school currently home to 65 students aged 3-10. As we grow, we will add one class every year until we reach the end of middle school, age 14. Our maximum class size is 15 and the maximum enrollment at the school will be 150.

Located on a Spanish Finca just outside of Sotogrande, we have the good fortune to enjoy not only expansive views across to Gibraltar and Morocco but also fields to play on, trees to climb and animals to care for. In addition to this we make good use of the surrounding natural parks and beaches to immerse our learning in the natural environment.

We value discovery over teaching. Our curriculum explodes boundaries and disciplines so that our students can follow their interests and marvel at all the world has to offer. Co-creating journeys of discovery with our students lies at the heart of what we do.

Internationally accredited and staffed by experienced educators, we ensure that our students are given ample opportunities to develop academically while embarking on these journeys of discovery. Small class sizes and an intentionally small school enable us to support each student individually, allowing them to work at a pace suited to their level of maturity and developmental needs.

As a community of learners, we value an open and honest exchange of ideas and build relationships based on a shared humanity, with all its flaws, rather than identities centered around being a 'teacher' or 'student'. As a tribe, we make Alma Forest a home where we can all come to know ourselves better and develop a life-long love of learning and discovery.

We are looking for an educator who:

- **enjoys spending time with children** (Would you sit with your students to eat lunch if you did not have to?)
- can be **vulnerable** around children, acknowledge their own flaws and admit mistakes
- **loves the outdoors**, is able to go on long hikes, can sleep in tents, is comfortable swimming in the ocean and does not mind getting muddy (this is a physically demanding job)
- can interact with children in **non-violent and non-coercive** ways
- is **flexible**, embraces chances to go off on tangents and is able to follow the interests of their students
- is **willing to learn new things** and conduct research as our Explorations often involve subject knowledge well beyond what might usually be found on a Primary School curriculum
- can **laugh** at themselves
- is willing to engage with cutting-edge educational philosophy and research
- is a native or near-native speaker of English
- must be **able to work in the EU** without a visa

An advantage would be if you:

- have worked in **progressive or alternative settings** before
- have **skills** that could support a developing maker community
- are interested in **outdoor pursuits** such as foraging, conservation, camping etc.
- can play the theremin
- are willing to take on a **subject leadership role** for the Middle School
- have experience in **curriculum development**

We offer:

- a **collaborative** working environment with staff from around the world
- an **opportunity** to help develop a new and growing school
- the chance to **play to your strengths** as an educator
- continuous **professional development** provided by the school and external agencies
- decent weather

If you feel that Alma Forest School could be your new home, please **complete the questionnaire** and submit your CV and cover letter, which should **include the reasons why you want to work at Alma Forest**. If you have any questions, you can contact the Principal at philipp@almaforestschool.com.

Please make sure to read **all the information** on the [website](#) and in the [Primary Curriculum Outline](#) before applying.

▶ **Apply Here:** <https://forms.gle/KFr6wFayVrkyW3jq9>

The application deadline is January 31st, 2023. We reserve the right to make an appointment before the closing date for applications and will conduct interviews with suitable candidates on a rolling basis.

Alma Forest School is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Alma Forest School is committed to safeguarding and promoting the welfare of children and young people. Candidates must be prepared to undergo child protection screening and appropriate pre-employment checks.

We look forward to your application!